



PREVAILING WAGE UNIT  
10946 Golden W Dr. # 160  
Hunt Valley, MD 21031

August 8, 2025

## **Re: Annual Prevailing Wage Survey**

This letter will inform you that, pursuant to the authority provided in Section 17-209 of the State Finance & Procurement Article, the Commissioner of Labor and Industry is preparing to issue prevailing wage determinations for all classifications performing work on building and highway (which includes heavy construction) public works subject to the Maryland Prevailing Wage Law for all localities in the State. The purpose of this letter is to notify you that the wage determinations will be made and issued later this year and that your participation is a critical part of the wage determination process. Once the Commissioner issues the determinations, those rates will apply to all requests for prevailing wage determinations for public works for all localities. The determinations will remain in effect for one year from the date upon which they become final.

**These rates are determined based upon data voluntarily submitted in connection with the annual survey. You are therefore strongly encouraged to participate and submit data to ensure that rates are issued for all classifications in all jurisdictions and that those rate determinations properly reflect prevailing rates for all classifications in each jurisdiction in our State.**

This office will begin accepting data on **September 1, 2025**. The survey will remain open through **October 31, 2025**. No submissions after that date will be accepted.

Submissions of payroll data should be made electronically at the following web link: <https://www.dllr.state.md.us/PrevWage/web/content/ContractorSurvey.aspx>. Please be mindful of the following:

- You must be registered with the Department's prevailing wage system to submit payroll information.
- To be eligible for consideration in the survey, all payroll information must conform with COMAR 21.11.11.03.E.(2), including the following requirements:
  - The work must have been performed within the 12-month period ending on August 31, 2025 (i.e., the period September 1, 2024 through August 31, 2025); and

- The work must have been performed on a project that is either under construction at the time of submission, or a project that was completed during the period March 1 through August 31, 2025.

Both of these requirements must be met for the submission to be considered in the survey. Payroll data submissions for work performed outside that period and/or for projects that were completed outside of the timeframe set forth above will be excluded from consideration in the survey.

- For each qualifying project, you must select a single payroll week for each classification, and enter information only for that pay period. If work was performed on the same project in multiple jurisdictions, you must select a single payroll week for each classification in each jurisdiction.
- The wage and fringe rates reported must reflect the actual wage rate and the actual fringe paid to a given, identifiable worker during the identified payroll week for work performed on the qualifying project.
- The wage rate reported must be the straight-time rate paid for the work, not including overtime, differentials, “travel” rates, “training” rates, holidays or any pay for time not worked, other supplement or reduction.
- The wage rate and fringe rate reported must be the amounts paid for work performed in the reported classification. A current list of classifications can be found in the public portal in the “Related Data” tab, and titled “Active Classifications List.” Please consult the [craft crosswalk](#) on the prevailing wage portal if you need help matching your job to a classification in the survey. Please contact us if you have further questions.
- If more than one worker in a given classification on a given project during the selected payroll week was paid the identical wage and identical fringe rates, you need not enter each worker separately: you may enter the total number of workers in the classification receiving that rate and fringe. However, unless the workers received identical rates, both wage and fringe, enter each worker’s payroll information separately.
- **Incomplete or inaccurate information will result in exclusion of the submission.**

As provided in the COMAR 21.11.11.03.C.(2), copies of signed, current collective bargaining agreements will also be accepted. Please submit a completed attestation



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form available on the prevailing wage website (see “Forms” at <https://www.labor.maryland.gov/labor/prev/>).

Please ensure that you **retain any and all underlying materials supporting your survey data submission. By submitting data in connection with the survey, a submitter is attesting to the accuracy of all aspects of the data reported to the Commissioner. At the direction of the Commissioner, a certain percentage of submissions will be subject to audit** to ensure that the data used in determining the prevailing wage is sound.

Resources, including forms and FAQs, will be periodically updated and posted on the landing page, <https://www.labor.maryland.gov/labor/prev/>. Please review the updated materials before submitting.

Again, we encourage your participation. Please feel free to contact the unit at [prevailingwage@dllr.state.md.us](mailto:prevailingwage@dllr.state.md.us) or by calling 410-767-2342 (Ayuda en Español: 410-767-2370) if you have any questions.

Sincerely,

**Allen Griffith, Jr.**  
Program Manager  
Maryland Division of Labor and Industry  
Prevailing Wage Unit